



# YOUR RIGHTS YOUR TIME YOUR PAY

## You must get paid for all work done.

This is the legal position. This is your legal entitlement. And this is the legal obligation of your employer – to pay you for all work done. You must get paid the correct rates of pay, depending on the circumstance or the time of day. In no circumstances should a person work without pay.

It is clear and simple, but increasingly the Union is finding examples of some employers expecting employees to “work” without pay. Let’s make sure your workplace remains a good workplace where SDA members are paid properly for all work done.



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ABOUT YOUR  
RIGHTS HERE



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### SHOP, DISTRIBUTIVE AND ALLIED EMPLOYEES' ASSOCIATION, NSW BRANCH

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